

# Benefits for eligible employees



**CCC and our partners offer eligible employees the following benefits:\***

## Medical, Dental and Vision Coverage

- Kaiser Permanente
- Moda Insurance
- HSA options available
- Willamette Dental

## Life Insurance and Supplemental

- \$50,000 basic term life benefit paid by CCC
- Option to purchase additional amount
- For employee, spouse/partner and dependents

## Long Term and Optional Short Term Disability

- Pays up to 66.67% of monthly basic earnings

## Optional Long Term Care Insurance

- Option to purchase additional benefit for spouse/partner

## Oregon Public Employees Retirement System (PERS)

- CCC pays all contributions to the plan
- Includes employee's 6% contribution



## Flexible Spending Account (FSA)

- Pre-tax contributions from paychecks for:
  - Medical expenses
  - Dependent care expenses

## Employee Savings Opportunities / Save for Retirement

- 403b and 457 deferred compensation plans
- Providers include:
  - Oregon Savings Growth Plan
  - AXA Equitable
  - American Funds
  - Mass Mutual
  - Oppenheimer Funds
  - Vanguard

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## Other College provided benefits include:

### Fridays off during Summer term

- College shifts to 4/9 work week
- First week of Summer Term through Labor Day weekend
- 40 hour employees to work 36 hours over 4 days (without loss of pay)

### Travel Emergency Assistance

- If covered under Standard's basic term life insurance plan

### Professional Development / Paid Holidays / Paid Leave\*

- Awarded according to respective Collective Bargaining Agreement
- \*Includes vacation, sick and personal leave

### Tuition Waiver and Advanced Degree Program



- Eligible employees and dependents
- Additional benefit for those employees seeking Advanced Degree

### Employee Assistance Program (EAP)

- Confidential help with personal events including:
  - Financial and Legal Planning
  - Life Transitions
  - Family and Relationship issues
  - Alcohol and Substance abuse
  - Depression and Anxiety



*\*Employees should refer to the applicable labor agreement or policy which defines their benefit eligibility.*

### Disclaimer regarding benefits:

The Human Resources Division is responsible for reviewing and revising the benefit summary to be as current as possible; however, the information contained on these pages is subject to change at any time. This information is not intended to – and does not – create any contract. Importantly, information in this flyer and on the web may be improved, deleted, updated or otherwise changed without notice.

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**For additional services or information, please contact  
HR at 503-594-3458 or [hr@clackamas.edu](mailto:hr@clackamas.edu)**

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