



Diversity, Equity and Inclusion

SPRING 2020 NEWSLETTER

DEI Committee Update

Throughout winter term, the Diversity, Equity, and Inclusion (DEI) Committee spent time reviewing various pieces of the DEI Strategic Plan. With the Strategic Planning Subcommittee and the consultant's guidance, the Strategic Plan began to take shape. Additionally, various shared governance structures, initiative task forces, committees and departments provided valuable input that helped shaped the development of the plan. Thank you all for taking the time to meet with us and provide us with input.

We had hoped to share the draft DEI Strategic Plan with the college community at the beginning of spring term; however, given the current condition of the coronavirus (COVID-19) we added a slight extension to the DEI Strategic Plan timeline. During the week of April 20, we will be hosting a series of virtual meetings to give everyone the opportunity to preview the draft DEI Strategic Plan and provide a space for open conversations.

Please visit the [Diversity, Equity and Inclusion](#) webpage for continued DEI Strategic Plan updates, trainings and events.

Finding Connection During Difficult Times

It is important to find connection, care for ourselves and care for others during this difficult time. One way for employees to connect at work are through Employee Resource Groups (ERGs). Employees who would like to participate in ERGs are encouraged to reach out to respective contacts for existing groups. If you would like to create ERGs, please review the information and form posted on the [DEI webpage](#).

Subcommittee Announcements

The DEI Resources/Library Subcommittee in collaboration with the Oregon City Public Library and the One City, One Book community-wide read program hosted a meet and greet with Heidi W. Durrow, author of *The Girl Who Fell from the Sky*. The event was held on Thursday, Feb. 27, 2020 in the CCC McLoughlin Auditorium. About 70 students, CCC employees, and community members attended the event.



Members of the DEI Resources/Library Subcommittee pictured here with Heidi Durrow.

UPCOMING TRAININGS AND EVENTS

DEI Strategic Plan Forum

Tuesday, April 21 and Wednesday, April 22, 11am-12:30pm | Zoom

The Zoom address for the Forums is, <https://clackamas.zoom.us/j/5035943220>

Dial by your location

+1 669 900 6833 US (San Jose)

Meeting ID: 503 594 3220

Find your local number: <https://clackamas.zoom.us/u/aqIV3PjHS>

Denim Day

Wednesday, April 29th; virtual event, for more information follow the Multicultural Center Instagram page @mcc_clackamas.

Ramadan

April 23rd-May 23rd; virtual event, for more information follow the Multicultural Center Instagram page @mcc_clackamas.

Growth Over Grades: Pros, Cons & Alternatives to Traditional Grading

Tuesday, May 5, 2020, 10am-11am | Webinar

<https://www.innovativeeducators.org/products/growth-over-grades-pros-cons-alternatives-to-traditional-grading>

Asian American Pacific Islander Heritage Month

May 2020; virtual event, for more information follow the Multicultural Center Instagram page @mcc_clackamas.

Pride Month

June 2020; virtual event, for more information follow the Multicultural Center Instagram page @mcc_clackamas.

WE WELCOME:

ALL ETHNICITIES

ALL RELIGIONS

ALL COUNTRIES OF ORIGIN

ALL GENDER IDENTITIES

ALL SEXUAL ORIENTATIONS

ALL ABILITIES

ALL AGES

WE STAND WITH YOU. YOU ARE SAFE HERE.

Emerging Resources

As new resources become available, information will be posted on the [DEI webpage](#).

- **Supporting Marginalized Students During COVID-19** (recorded webinar)

Communication The DEI Committee wants to ensure regular and open communication with the college community. The [DEI webpage](#) contains updates on the development of the DEI Strategic Plan, a list of training and events, and helpful resources. You can find all DEI Committee meeting agendas and minutes on the [committee webpage](#) in the myClackamas portal. You may also reach us directly at our shared email address, diversity@clackamas.edu.

